



Environmental policy & practice

As an organisation that works in the environment with environmental organisations and individuals motivated by environmental outcomes, it is essential we show strong environmental credentials in all our dealings.

We also support

Equality of opportunity
Social justice

We will seek to reduce our carbon impacts in all our work

We will pursue policies and practices that will enable increase in wildlife and biodiversity

Specifically, we will:

Reduce the use, redesign the practice or process, replace things with versions that perform better
environment reuse as many times as possible, repair anything that can be (consider all costs), recycle
is the last stage.

Minimise impact by:

Using renewable energy for electricity (wood fuel and solar panels)

Minimising travel and using public transport and the internet to reduce carbon emissions from
vehicles

Purchasing

Investigate Life cycle analysis and use information as part of 'current best value' for new,
replacement and indeed secondhand goods and equipment. We will also use these criteria when
purchasing services and employing subcontractors and associates
Cradle to grave analysis of what we do and what we use.

Travel

As current vehicles become uneconomic and not environmental to repair, place with lower impact
vehicles. Consider electric vehicle leasing. Reduce mileage. Car share, use public transport where
available. Utilise zoom and similar platforms.

Other principles we operate by:

End of life cycle disposal

Maximise best practice

Use of best available technologies (considering whole life analysis)

Continue to learn and engage in best practices as they and technology develops

Engage clientele

Use the opportunity of working with clients to introduce positive environmental practices.

Offer additional services to help improve practice, where opportunity allows